

# Summer Staff Application Handbook 2019



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## About Our Staff

Individuals from various backgrounds choose to work at camp. As you read through this handbook you will see Staff Profiles of staff members who have worked at camp. As you will see their passion and love for children are highlighted in their reflections of their personal camp experiences.

## About CYO Camp Rancho Framasa

Camp Rancho Framasa, established in 1946, facilitates a residential, inclusive Summer Camp; an Outdoor Education program; Leadership/Community Building programs Retreats. It is located on 296 acres in Nashville, Indiana, just 65 miles south of Indianapolis. The site is rural with moderate to steep hills, deciduous forest, a small lake, trails, pastures, and fields. Camp facilities include eight cabins with attached shower/bathroom facilities; an outdoor program center/dining hall; an amphitheater; an activity pavilion; health care center; 2 offices, 3 staff resident homes, guest house, outdoor pool, and climbing tower.

The mission of Camp Rancho Framasa is to enhance the physical, emotional, and spiritual development of youth through experiences in the outdoors. Summer camp sessions are typically 6 days long, with approximately 200 campers attending each session. Campers are grouped with 7 to 10 of their same-aged peers and live together with staff in cabins. Campers participate in swimming, canoeing, campfires, parables, horseback riding, handicrafts, low challenge, high challenge, climbing tower, faith services, drama, archery, games, sports, social events, Mass, environmental studies, and fire building. Camp Rancho Framasa is inclusive of campers of all abilities. Trained staff members provide support as needed to campers with support needs. School year programs run August-May. Various groups from the Archdiocese of Indianapolis and the surrounding areas attend programs to supplement their curriculum and/or ministry.

All programs are guided by 6 core values: Catholic, Inclusive, Stewards of the Earth, Staff Development, Humility and Camper-Participant Centered. These values are integral to the way camp is organized and run on a daily basis. Camp Rancho Framasa is a program of the Catholic Youth Organization (CYO), operated by the Archdiocese of Indianapolis and a United Way agency.

## Why Work at Camp?

At camp, amazing things happen! Lives are changed as friendships are formed; new skills are learned, and games are played. At camp, you will find that working with children is an extremely rewarding experience. Children will look up to you and see you as a role model. They will want to be just like you. Much of what you say and do will stick with them and can change the way they think about themselves and the world.

Another reason to work at camp is that you will be a part of a community that supports positive interactions with children. Unlike many environments, camp allows kids to “get dirty” and explore hands-on. Camp encourages campers to try new things and challenge themselves beyond what they thought they could do. No matter what the activity is - from drama to the high challenge course - camp allows you to be cheerleaders, the coaches, and even the other players!

Camp counselors at Camp Rancho Framasa are trained to carefully balance fun with safety and a sense of accomplishment. The camp experience enables campers to make new friends and develop new skills. In addition many campers leave camp with an increased ability to compromise, to live in community, the ability to communicate more effectively, and an increased desire to share with and help others! As a camp counselor, you would be instrumental in this change in a child. Is there more? Yes! Camp is fun! For most of the summer, you will be outside, playing with campers and peers all day. You will participate in and lead activities. You will grow as a person and make friends who will touch your life.

Finally, working at camp is an opportunity to develop organizational skills, people skills, and leadership skills. By working as part of a team and by accomplishing individual goals, you will experience growth in the above areas. You will also care for and manage groups of children, which will show that you are trustworthy, responsible, and compassionate. These skills can be transferred to any profession.

## Staff Profile: Elizabeth

**College/Major:** Marian University studying Art and Religious Education.

**Interests:** A good rosary (making or praying), painting, making friendships bracelets, and spending time with family and friends.

**Dream Job:** Wherever I can spend my time serving God and others!

**Why I work(ed) at camp:** I have always known I was going to work at camp. The first time I remember I knew I was going to work at camp was when my family stayed at camp for a family camp weekend, I was 3.5. I just felt the call to be in my H.A.P.P.Y. place, and show others it can be their happy place as well!

**Favorite thing at camp:** EVERYTHING!!! I love the community that camp provides. The activities never get old, but I really love that at camp I can be my whole self. I can be the crazy enthusiastic, song singing, craft making, God loving person I was created to be!

**Favorite Quote:** "Pray, hope, and don't worry. Worry is useless. God is merciful and will hear your prayer." Padre Pio



### The Camp Family

At camp, we are truly a camp family! By working at camp, all staff members become a part of the extended camp family. Those who are devoted to camp year round spend much of the year planning and organizing for the 12 very exciting months of the camp calendar.

### Year Round Staff

Kevin & Angi Sullivan, Camp Co-Directors  
Steve Connaughton, Summer Program Director  
Jared Simoneaux, School Year Program Director  
Lauren Owen, (LO), Program & Development Assistant  
Lauren Verhiley (LV), Registrar  
Chris "CB" Bryan, Facility Manager  
Lyndsay Hill, Food Service Manager  
Gary Roberts, Assistant Facility Manager  
Chris Parker, Facility Staff

### Summer Staff

Summer staff is made up of 60 college age individuals. Many are in college studying a field that will enable them to work with children such as education, special education, human development family studies, outdoor education, therapeutic recreation, nursing, and more!

### Program Staff

Program staff is made up of 6 adults who have completed their studies in environmental education, outdoor recreation, education or a related field. Their job is to facilitate the school year camp calendar, August through May, including outdoor education, retreats, community building and leadership programs.

### Typical summer camp day...

8:00	Wake-up
8:30 am	Prayer/Breakfast/Bead Time
10:00 am	Flag Up, Scripture, Group Capers
10:30 am	Activity with cabin group
11:30 am	Activity with cabin group
12:30 pm	Prayer/Lunch
1:30 pm	Rest Period
2:30 pm	Activity with cabin group
3:30 pm	Activity with cabin group
4:30 pm	Activity with cabin group
5:30 pm	Prayer/Dinner
6:30 pm	Cabin Time
7:30 -9:30 pm	Evening Game, Snack, Campfire, Chapel
9:30-10:30 pm	Cabin Prayer, Bedtime Routine and Stories
10:30 pm	Lights out

## Available Positions

General Staff	Qualifications	Commitment
<p>General Staff will fill one of the following roles each week.</p> <ol style="list-style-type: none"> <li><b>Group Counselor:</b> live with, play with and supervise 7-10 campers of all abilities; lead the following activity areas with group: camouflage, creek stumping, sports, games, art, handicrafts, drama, outdoor discovery .</li> <li><b>Area Counselor:</b> implement activity plans for one of the following assigned areas: fire building, archery, drama, waterfront/pool, horseback riding, challenge course. Some areas require additional training which is offered prior to camp. See page 9 of this handbook for details.</li> <li><b>Group Floater:</b> provide daily time off for group counselors</li> <li><b>Inclusive Counselor/Floater:</b> provide one to one or part time support for campers who have disabilities. <i>Additional training required and provided. Only those with this training will fill this role.</i></li> </ol>	<p>Interest or training in child care/development and camping. Minimum age: 19</p>	<p>1 week of training--mandatory; other optional training available 4-8 weeks of camp Multiple positions available</p>
General Staff Adapted	Qualifications	Commitment
<p>Fulfill as much as the General Staff duties listed above as possible. Adaptations will be considered and made on an individual basis. Adaptations can be made in the following areas: physical, cognitive, and emotional. Please choose General Staff Adapted on the application if you have a diagnosis that would prevent you from performing all of the duties listed for General Staff.</p>	<p>Interest or training in child care/development and camping. Minimum age: 19</p>	<p>1 week of training; mandatory; other optional training available 4-8 weeks of camp 2 positions available</p>
Challenge Course Counselor	Qualifications	Commitment
<p>Facilitate low &amp; high ropes activity areas. Participate in “all camp” activities; live with and assist with cabin groups. Will rotate to general staff duties as needed.</p>	<p>Must become a CYO trained facilitator. Training provided through CYO. Experience with challenge courses and children preferred. Minimum age: 21</p>	<p>2 weeks of training 4-8 weeks of camp 2 positions available</p>
Nature Counselor	Qualifications	Commitment
<p>Facilitate nature activities.. Participate in “all camp” activities; live with and assist with cabin groups. Will rotate to general staff duties as needed.</p>	<p>Experiences leading children in the outdoors in nature related areas. Camp staff experience preferred. Minimum age: 20</p>	<p>1 week of training 4-8 weeks of camp 1 position available</p>
Faith Counselor	Qualifications	Commitment
<p>Facilitate Parables activity area, plan and set up for Mass weekly. Participate in “all camp” activities; live with and assist with cabin groups. Will rotate to general staff duties as needed.</p>	<p>Experiences leading children in faith related areas. Camp staff experience preferred. Minimum age: 20</p>	<p>1 week of training 4-8 weeks of camp 1 position available</p>

Wrangler	Qualifications	Commitment
Facilitate basic horseback riding program. Provide care for horses and tack. Maintain trail. Assist in “all camp” activities; live with and assist with cabin groups	Experiences working with horses and children. Camp staff experience preferred. Minimum age: 21	1 ½ weeks of training 4-8 weeks of camp 1 position available
Adventure Coordinator (no bus license)	Qualifications	Commitment
Implement and supervise the Adventure program which is a teen trip & travel program. Activities include high ropes, canoeing, caving, sailing, pontoon boating (activities subject to change); includes primitive tent camping. Live with and care for campers.	Experience with teens and outdoor programming; first aid/CPR certified. Minimum age: 19	1 ½ weeks of training 4-8 weeks of camp 1 position available
Adventure Coordinator (with bus license)	Qualifications	Commitment
Drive camp bus for teen trip & travel program. Implement and supervise the Adventure program which is a teen trip & travel program. Activities include high ropes, canoeing, caving, sailing, pontoon boating (activities subject to change); includes primitive tent camping. Live with and care for campers.	Experience with teens and outdoor programming; applicants must be willing to obtain commercial driver’s license and lifeguard certification (training provided) Minimum age: 21	1 ½ weeks of training 4-8 weeks of camp 2 positions available
Trip Coordinator	Qualifications	Commitment
Implement and supervise the Explore program which is a tween camping program that takes 2 away trips from camp. Drive camp mini-bus for Explore away activities include primitive tent camping, horseback riding, and zip lining (two per session), Explore campers also participate in on camp traditional activities. Assist with the Adventure program. Live with and care for campers; includes some primitive tent camping.	Experience with teens and outdoor programming; first aid/CPR certified Minimum age: 19	1 weeks of training 4-8 weeks of camp 1 position available
Leadership Coordinator	Qualifications	Commitment
Facilitate the Junior Counselor and Leadership programs for teens ages 16-18. Assist with photo taking and uploading. Live with and care for campers. Assist with planning and implementing “all camp” activities.	Experience with camp, teens and leadership training. Minimum age 21	1 week of training 8 weeks of camp 1 position available
Counselor Mentor	Qualifications	Commitment
Supervise and support General Staff daily. Teach, counsel, role model, and evaluate staff. Supervise and assist with campers. Solve problems and troubleshoot situations. Assist in and sleep in camper cabins as needed.	Ability to teach and model positive staff and camper relations. “Coach” staff on strategies for working with children at camp. Leadership and camp experience. Minimum age: 21	CM training: dates TBA Pre-camp staff training: 1 week 8 weeks of camp 4 positions available

<b>Inclusive Counselor Mentor</b>	<b>Qualifications</b>	<b>Commitment</b>
Supervise and support General Staff who have gone through inclusive training daily. Teach, counsel, role model, and evaluate staff and assist in providing support to campers. Supervise and assist with campers. Solve problems and troubleshoot situations. Assist in and sleep in camper cabins as needed.	Ability to teach and model positive staff and camper relations. “Coach” staff on strategies for working with children at camp. Leadership and camp experience. Must have experience working with people who have disabilities.  Minimum age: 21	CM training: dates TBA Pre-camp staff training: 1 week 8 weeks of camp 1 position available
<b>Program Coordinator</b>	<b>Qualifications</b>	<b>Commitment</b>
Schedule camp activities and coordinate staff to complete program prep. Lead and assist with planning and implementing “all camp” activities. Most work is in the office.	Ability to make and manage schedule, and make changes in the midst of a day due to weather and staffing changes, ability to teach others and model positive staff and camper relations. Camp and Excel experience preferred.  Minimum age: 19	2 weeks of training 8 weeks of camp 1 position available
<b>Area Manager</b>	<b>Qualifications</b>	<b>Commitment</b>
Monitor activity areas daily; assist staff as needed. Lead planning meeting for activity areas with staff. Facilitate activity areas with staff and independently. Open and close some areas daily. Inventory and monitor area supplies. Assist with planning and implementing “all camp” activities. Live with and care for campers.	Ability to plan/lead camp activities, ability to teach others and model positive staff and camper relations. Camp staff experience preferred. Most work is outdoors.  Minimum age: 20	2 weeks of training 8 weeks of camp 1 position available
<b>Health Care Manager</b>	<b>Qualifications</b>	<b>Commitment</b>
Work with camp nurses to maintain health care area, supplies, and equipment; coordinate the checking in & dispensing of medication and health related documentation. Provide health care and first aid to staff and campers. Assist in training nurses and staff in health care policy and related topics.	First Aid/CPR certified. Other health training is helpful. Camp staff experience preferred. Interest or background in child care and camping. Minimum age: 21	2 weeks of training 8 weeks of camp 1 position available



## Please Note

1. Pre-camp staff training is mandatory: May 26-31 for new staff and May 25- 31 for returning staff. Please note this includes the weekend and Memorial Day.
2. Staff members are required to work at least four weeks. Substitute staff who must be returning staff may work 1-3 weeks. Positions that require 8 weeks are allotted; five unpaid personal days. Not more than two may be taken consecutively.
3. Internships are available. Please contact Angi Sullivan at [angi@campranchoframasa.org](mailto:angi@campranchoframasa.org) for more information.

## Camp Rancho Framasa Staff Information

1. Two hour time off is provided daily. Weekend time off begins at 4pm on Friday and ends at 9:30am on Sunday.
2. Pay is directly deposited into staff member's personal accounts every two weeks. First year staff earn \$250 per week. Returning staff earn \$10 more per week for every summer worked to a maximum of \$290.
3. Although Camp Rancho Framasa has strong faith programming that is based on the Catholic faith, staff do not have to be Catholic to work at camp. Staff are expected to pray with staff and campers, to lead prayer, and to attend Mass (services) with campers one time per session.
4. Cell phones may ONLY be used on camp during scheduled time-off. Cell phones MAY NOT be visible to campers, used as clocks or alarms, carried when moving about camp with campers or, used in the cabins. Cell phones MAY be charged in the staff lounge, used for calling & texting on scheduled time off, and used in the evening (for staff not on cabin duty) outside the cabin. When using cell phones in the evening outside the cabin staff members must be at least 50 yards from all cabins and not be heard or seen by campers. Cell phones may be used freely during weekend time off.
5. The illegal use of any controlled substance is prohibited while employed by Camp Rancho Framasa. Underage drinking is prohibited. Staff members 21 years of age and older are expected to drink alcohol responsibly, keeping within the legal limits. No alcoholic beverages may be brought onto camp property, and no one is to return to camp under the influence. Possession or use of alcoholic beverages at camp or during camp activities, illegal use of alcohol at any time during a counselors' employment (including time off) and returning to camp under the influence of alcohol is grounds for dismissal. Smoking is not permitted.
6. Personal medication (prescription and over the counter) is not allowed in cabins/backpacks and must be stored and locked in the Health Care Center. The health of staff members is closely monitored. Illness or injury may preclude staff members from continuing work at camp. Workman's compensation may not cover all cases; a staff member's insurance provider would be financially responsible when so deemed. Decisions made regarding continued employment will be made by the camp administration and they will use several factors; the factors are: recommendation of the in-house camp nurse, the recommendation of a licensed physician and the recommendation of the staff member's direct support person.
7. Staff members have daily time-off of 2 hours and a weekend break from Friday at 5pm to Sunday at 9:30am.
8. Physical abuse, verbal abuse, sexual abuse or harassment of campers and/or staff is prohibited and will result in dismissal.
9. Gossip and negativity among the staff community are not tolerated and are grounds for dismissal.
10. A vegetarian meal is offered at each meal. Alternative meals for staff that have food allergies are available.
11. Personal pets/other animals may not be brought to camp.
12. Each staff member will be given a staff shirt to be worn on opening and closing day of each session. Guidelines for what not to wear at camp will be provided during training. An easy way to gauge what is OK is to think about the type of work you will be doing - a lot of movement, bending over, etc...



## Additional Training Opportunities

Applicants who are interested/qualified may attend the following training classes prior to camp staff training. Please indicate the training you are interested in on the application. An interview will help determine if applicants are a good match for the classes. Placement in these is subject to availability.

### Assistant Wrangler Training

Saturday, May 18, 9am–Sunday, May 19, 5pm.

Qualifications:

Experience working with horses and people together  
Comfortable around horses and desire to learn horsemanship skills

### Inclusive Counseling Training

Saturday, May 18, 9am–Sunday, May 19, 7pm.

Qualifications:

Experience and/or formal education working with children who have disabilities  
Camp staff experience helpful

### Challenge Course Training

Monday, May 20, 9am–Wednesday, May 22, 8pm.

Qualifications:

Climbing experience helpful  
Comfortable climbing heights  
Camp experience helpful

### Adventure Coordinator Training

Monday, May 13, 9am–Wednesday, May 15, 5pm.

Qualifications:

Camp staff and leadership experience  
Comfortable with heights, caves and primitive camping  
Experience working with teens  
Interest in and capable of earning lifeguard certification

### Adventure Counselor Training

Tuesday, May 14, 9am–Wednesday, May 15, 5pm.

Qualifications:

- Camp staff experience helpful
- Comfortable with heights, caves, and primitive camping
- Experience working with teens

- Interest in and capable of earning lifeguard certification

**American Red Cross Lifeguarding** (new guards and recertification available):

Friday, May 17, 9am–Monday, May 19, 5pm

Qualifications:

- Swim 550 yards continuously, using these strokes in the following order:
  - 200 yards for front crawl (freestyle) using rhythmic breathing and a stabilizing, propellant kick. Rhythmic breathing can be performed either by breathing to the side or to the front
  - 200 yards of breaststroke
  - 150 yards of either front crawl using rhythmic breathing or breaststroke. These 150 yards may be a mixture of front crawl and breaststroke.
  - Swim 20 yards using front crawl or breaststroke, surface dive to a depth of 7–10 feet, retrieve a 10-pound object, return to the surface, and swim 20 yards back to the starting point.
  - Tread water for 2 minutes using only your legs

Complete online course work before arriving for LG training, approximately 7 ½ hours.

Be a strong swimmer. Applicants may need to “train” for this class as it is rigorous and requires swimming laps on the first day. Students in this class are expected to study and pass all requirements. Students not passing all requirements will not be a lifeguard at camp. Students who pass all of the requirements will be lifeguards at camp and along with other camp lifeguards are required to participate in 1–2 in-services throughout the summer.



## Staff Profile: *RACHEL*

**College/Major:** University of Southern Indiana studying Psychology

**Interests:** I enjoy spending time outside, playing games, reading, traveling, and spending quality time with friends and family.

**Dream Job:** I would like to work for a company in the field of Human Resources in an area such as recruiting and interviewing or staff development.

**Why I work(ed) at camp:** I wanted to work at camp because of my past experience as a camper. I loved camp as a child and always had the best experiences. I wanted to be able to help create that feeling for other children who come to camp. Working for camp, I had a sense of coming home. Being able to have this feeling as an adult helped me realize how

special CYO is and want to pass this feeling on to children coming to camp now.

**Favorite Thing at Camp:** I love getting to know the children that come to camp each week and see the formation of friendships that can last a lifetime. It is amazing to see the growth of each friendship from the first day of camp to the last and to know that you get to be part of it is really special.

**Favorite Quote:** “The world offers you comfort, but you were not made for comfort. You were made for greatness.” Pope Benedict XVI

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## The Benefits of Working at Camp Rancho Framasa

Many of the benefits of working at camp are intangible, such as the stories, memories, laughter.... Then there are those tangible and priceless artifacts such as a lanyard keychain, camp shirt, staff handbook, photos and song book that we consider benefits. However, you may be wondering about the more practical side of things.

- Comprehensive training
- Competitive salary
- Room and board
- Staff lounge with food storage, TV, DVD
- Shared Wired & Wireless Internet access
- Laundry Area—soap provided
- Weekends off (Friday at 5pm through Sunday at 9:30am)

### A Benefit for your Resume!

Working at camp also gives you the benefit of adding to your skills, knowledge, and experience. You will have made a difference in the lives of children...you will have been responsible for their well-being... you will have been a part of a team that truly lived in community. How do you describe this in the future? How do you tell future employers about this real job?

### ***Take a look at this sample description; you can use this verbatim to describe your new skills on a resume:***

Supervised and facilitated the growth and development of young people, worked within a team to provide care and guidance to a cabin of ten 12 year olds for 8 weeks, planned and executed unique activity programs. Duties included child/teen supervision, leading and motivating campers in various activities, conflict mediation and resolution, enforcing camp policies, and effective communication with campers, peers, and supervisors.

Keywords for your resume: teamwork, communication, organizational skills, leadership, conflict mediation/resolution, problem solving, child development, setting and achieving goals.





## Staff Profile: **JACK**

**College/Major:** Ball State University/Theatre Education Major/Walt Disney World Cast Member in Entertainment

**Interests:** Theatre (acting, directing, etc.), sports, and hanging out with friends and family.

**Why I work(ed) at camp?** I worked at camp for the past 2 summers because it gives you the opportunity to work in a great communal environment outdoors. It allows you to put away your phones and computers, and build interpersonal relationships between campers and counselors that will last a lifetime.

**Favorite Thing at camp:** The camper/counselor community

**Favorite Quote:** “You can take the people out of camp, but you can never take the camp out of the people” ~ Brycen Spangler

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## The Challenges of Working at Camp Rancho Framasa

While working at camp is fun and a great learning experience, you will also find challenges. We like to share the challenges with you so you can make an informed decision and know what to expect. Having strategies to work through these types of challenges, or having the ability to do so, can set you up for success in a camp position.

***Lack of Privacy And “Alone Time”***- Living in a cabin with campers and staff members is a great way to build relationships; it can be difficult as you will have a small amount of space for you and your belongings. You will have to respect others’ needs for space. You will be with people for most hours of the day so there is very little alone time.

***The Need to Always Be “On”*** -You will work long hours! You work 6 days a week. You are expected to participate and support campers in activities. It is your responsibility to be involved—having close proximity and engaging campers! You will also be expected to be upbeat, positive, humble (put campers first) and to keep the campers safe. You will be provided with time off, but are still considered “on the clock” in terms of your personal habits.

***“Restrictive” Policies***- Staff members are expected to follow the policies of camp. At times this may feel restrictive. You may disagree with the policies or how camp is run. However, it is expected that staff will have a positive attitude about camp, the campers, and the staff. It is also expected that staff will approach the camp leaders with concerns and questions in a mature and thoughtful manner and not “gossip” about things they do not like

***“Envelope of Safety”***- Keeping campers safe—emotionally and physically is your job! To be able to do this you will sometimes need to find a balance between being the fun counselor who is a “friend” and being the responsible adult who sets and enforces rules. This “envelope” that you create with clear boundaries will allow campers to explore and take “risks” in a healthy way. When hanging out with the campers, you may feel a “regressive pull” and have the tendency to act like a kid---just when you most need to act like an adult. You’ll need to resist the temptation to act childishly.

***Difficulties with Campers***- Campers are not perfect. They may assert their independence in difficult ways, such as disagreeing with you or complaining about seemingly everything. Campers will get homesick. They may argue and call each other names. They might bully one another. They may be loud when you wish they’d be quiet and quiet when you wish they’d be loud. All of these things can happen at camp. You will learn and develop strategies during training and throughout the summer to solve these issues, but there is no cure-all; your patience may be tested.

**Other challenges to think about:** Working at camp has to be something you really want to do! Besides the challenges listed above, you may also face obstacles when deciding if camp is right for you. One of those obstacles is MONEY! If you only wish to make money—don't work at camp. You can make as much or more working fast food, landscaping or retail. If you are looking for something deeper that has meaning beyond money, camp is for you! Another challenge is that the people closest to you may not understand your motivation or desire to work at camp. Many staff have shared that their parents or friends feel this way. Parents are often concerned about missing their child and also are thinking of the financial end of it. Friends are often concerned about missing a friend. By sharing camp materials with your family and friends, you will be letting them “in” on the experience. Often people change their opinions and find it easier to let their loved one be a part of camp once they see for themselves the camp dynamic and its important ministry.

## How do I apply?

-Complete the online **APPLICATION** at <http://www.campranchoframasa.org/camp-counselor.html>. Be sure to choose the number of weeks you can work. **Please note if you are planning on taking an online class you will not be able to work on this when you are at camp. Online class work must be saved for weeks you are not at camp.**

-Be honest; failure to fully disclose information can be cause for rejection of your application/withdraw of any offer of employment at any time. There is not a deadline for submitting an application however the majority of the positions will be filled by **May 1, 2019**.

-References: *New staff applicants* are required to provide 2 references. List names and contact information on your application. Please list teachers, past or present employers or a member of the clergy. **A reference link will be sent to those listed. References completed by co-workers, family members or friends will not be considered and will delay the application process.**

-Someone may **CONTACT** you within two weeks to either arrange for an interview or to let you know the status of your application. If you have not been contacted and would like to know the status of your application you may contact Angi At [angi@campranchoframasa.org](mailto:angi@campranchoframasa.org).



### Staff Profile: *Taylor*

**College/Major/Current Job:** I graduated from Purdue in May 2018 and now I am attending grad school at IUPUI to get my Master of Social Work.

**Interests:** Anything and everything outdoors (hiking, camping, etc.), dancing, eating chick-fil-a, hanging out with my friends and family, and my dog!

**Dream Job:** Social worker at Riley Hospital for Children

**Why I work(ed) at camp:** I was a camper at CYO camp when I was a kid and it was something I looked forward to every summer. I knew I wanted to be a counselor when I got older. Their jobs seemed so much fun and I could not wait to do what they were doing! After my first summer as a counselor I knew I had to come back again. Getting to act like a kid for 8 weeks is a pretty perfect job. And the friendships built with the other counselors, that is something indescribable. **Favorite thing at camp:** My favorite

thing at camp is watching your campers come the first day and they are quiet and shy and by the end of the week they can't stop talking. It is amazing to watch your group form friendships with each other, especially when they came in not knowing one another. Also, I love creek stomping!

**Favorite quote:** “Have courage and be kind” – Cinderella